



# waikanae

ANGLICAN

<b>Job Title</b>	Youth Worker								
<b>Location</b>	St Luke's Church, Waikanae								
<b>Terms</b>	Part time, 10 hrs per week.								
<b>Remuneration</b>	\$30 per hour								
<b>About us</b>	<p>We are a diverse and thriving church community on the attractive and growing Kāpiti Coast, 50 minutes north of Wellington.</p> <p>Our parish has three worship centres – St Michael's at Waikanae Beach, St Luke's in the town centre and St Andrew's within the rural Reikorangi community – providing a range of traditional, contemporary and contemplative worship alternatives.</p> <p>Our parish vision is 'Being Disciples, Making Disciples' and we are people who are passionate about missional discipleship.</p> <p>For more information about Waikanae Anglican, please visit <a href="http://www.anglican.co.nz">www.anglican.co.nz</a>.</p>								
<b>About the role</b>	<p>The Youth Worker shall be responsible for the delivery of youth ministry for rangatahi, years 6 and up, in the Waikanae Parish, fostering spiritual growth, positive Christian friendships, leadership development, and community engagement.</p> <p>We view our Parish ministry to youth as follows:</p> <p>Discipling rangatahi at all stages.</p> <table><tr><td>Year 6-8</td><td>Recruiting through the local primary schools and involvement with our intermediate youth group (Flipside).</td></tr><tr><td>Year 9-11</td><td>Involvement in youth group (Revelation Youth). Encouraging rangatahi to lead at Flipside.</td></tr><tr><td>Year 12-13</td><td>Involvement in youth group (Revelation Youth). Discipling rangatahi in leadership of Revelation Youth.</td></tr><tr><td>Year 14</td><td>Gap year – encourage internship to do youth/mission work.</td></tr></table> <p>This view recognises that many young people in our community leave Kāpiti when they finish college, so our priority is to grow leaders to send into the mission field.</p>	Year 6-8	Recruiting through the local primary schools and involvement with our intermediate youth group (Flipside).	Year 9-11	Involvement in youth group (Revelation Youth). Encouraging rangatahi to lead at Flipside.	Year 12-13	Involvement in youth group (Revelation Youth). Discipling rangatahi in leadership of Revelation Youth.	Year 14	Gap year – encourage internship to do youth/mission work.
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<b>Responsibilities</b>	<ul style="list-style-type: none"><li>• Share and live the Gospel of Jesus Christ as a positive Christian role model.</li><li>• Coordinate and lead Youth Ministry Programmes including planning and curriculum design.</li><li>• Support and implement discipleship and leadership training initiatives.</li><li>• Provide pastoral care and mentoring to youth.</li><li>• Ensure compliance with Health and Safety standards and the Code of Ethics for Youth Work in Aotearoa New Zealand.</li><li>• Maintain effective communication and relationships with stakeholders and parents.</li><li>• Regularly attend Sunday morning services at St Luke's and develop relationships with parishioners.</li><li>• Manage administration, reporting, and budgeting for youth programmes.</li><li>• Engage with Anglican Youth Movement and diocesan events.</li><li>• Engage with Kāpiti Combined Youth events</li></ul>								

**How success will be measured**

- Growth in youth participation and engagement.
- Growth in number of young people attending Sunday services.
- Successful delivery of planned programmes and events.
- Positive feedback from youth and stakeholders.
- Compliance with safeguarding and safety standards.
- Effective leadership development and succession planning.

**Key relationships**

This role has relationships with the following:

	<b>Reports to</b>	<b>Oversees</b>	<b>Supports</b>	<b>Liaises with</b>
Vicar	✓			
Youth Pastor/Supervisor	✓			
Youth Leaders (voluntary)		✓		
Kāpiti Youth Pastors Network				✓
Parents & Guardians			✓	
AYM Team				✓
Parish Leadership				✓